No.IDP/4(49)/Estt/2006 INDIAN DRUGS AND PHARMACEUTICALS LIMITED (A Govt. of India Undetaking) Corporate Office, Gurgaon

Red on 30/11/2002.

IDPL-Virbhadra/Hydedrabad/Gurgaon Plant GM/Unit in Charge IDPL(TN) Ltd., Chennai BDOCL, Muzaffarpur

11TH DECEMBER, 2006 -9799

A. P.S. P. dustuss.

30/11/1008.

In compliance of the decision of the Hon'ble Minister for Chemicals & Fertilizers and Steel taken in a meeting on revival of IDPL held on 7th December, 2006, conveyed through fax message received from the Ministry on 11th December, 2006, it is directed that 50% of the market rent should be charged from VRS/retired employees from 7th December, 2006 to 31st March, 2007. Further it is also directed that all such employees should also be asked to pay the electricity and water charges for their respective consumption.

This issues with the approval of Chairperson-cum-Managing Director.

(L.D. VASISTH) DY. PERSONNEL MANAGER (O)

Copy to: 1. Dy. PM(O) (Admn) 2.FM(O) 3. PS to CMD 4. PS to Director(M&F)

TOY - OM - - D MYS.

INDIAN DRUGS & PHARMACEUTICALS LTD.
(A Govt. of India Undertaking)
Corporate Office: Gurgaon

(DP/4(49)/Estt./2007 | 16 (D)

Dated;3-4:2537

GM/Incharge, IDPL-Virbhadra/Hyderabad/Gurgaon UJPL(TN) Ltd, Chennan BDOCL-Muzatfarpur

CIRCULAR

In continuation of our earlier circular of even number dated 11th December, 2006 regarding charging of 50% of market rent of the Company's quarters from VRS/retired employees from 7th December, 2006 to 3.th March, 2007, it has now been decided that plants may maintain states quoyill further orders.

This issues with the approval of C.5.500

(L.D. VAGISTH)
DY.PERSONNEL MNACERO

Copy to : I. Dy. P.M., (Admn).

2. F.M./Dy. & M.

O. PS to CAMD

4. Guard Fle

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FAX NO, : 01352458176

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IDPL CÖRPORATE OFFICE JURGAON

IDP/4(52)/ESTT-/2003-/2779

6.3.2003

GM lipetiarge,

IDPE, Virbhadra,/Gurgaon

IDPL(TN) Ltd., Chennai

BDOCL Muzattaque.

ALL DMs/RMs

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Sub: Revised Voluntary Retirement Schenn.

Dear Sir,

ACCOMMENT OF BEING CONTROL OF CON

In partial modification of our letter of even number duted 20-1.2003 para 3 that be read as under-

- i) The employees residing in Company's quarter may be allowed to retain the quarter for a period of six months on normal rent subject to the following conditions:
 - a) The employees would be required to furnish an affidavit on a non judicial stamp paper of Rs.5/-. The specimen of Affidavit already sent. Necessary changes in the Affidavit may be made accordingly.
 - b) Following amount may be retained from the dues of the employees residing in different types of quarters:-

Type A quarter

Ri 50,000/-

Type B quarter

Rs 75,000/-

Type C quarter

Rs. + 00,000/-

. Type D quarter

Rs. 7,50,000/-

Type E & F quarter

Rs. 2,00,000/-

ii) The employees retaining the quarter will be required to pay electricity and water drarges at the normal rate for a period of six months. The rates after six months will be as stipulated in our letter of even number dated 20.1.2003.

This issues with the approval of Director(Marketing)/(Finance).

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IDP/GRG/ESTT/EO/2015-16/B-05.

Estate -Office Dated - 2.04.2015

Sh. D.P.S. Rathi Otr.No- B- 05 IDPL Township Dundahera, Gurgaon

It is in continuation to our earlier letter No- IDP/GRG/ESTT/EO/14-15/02, dated 25.03.2015 regarding to handover your quarter that you have not sent any information to handed over your quarter till 31.03.2015. Therefore it is assumed that you are not willing to hand over the said quarter and want to retain the same for further period.

The Estate Committee may allow you to retain your quarter on following terms &

- 1. Rent from 01.04.2015 to 30.06.2015
- (a) B-Type Quarter Rs. 1420/- Per Month
- 2. Rent after Six months from 01.07.2015 to 31.12.2015 (Six Months)
- (a) B-Type Quarter Rs. 7000/- Per Month

Electricity Charges - Per unit same as being paid to M/s- DHBVN from time to time on actual consumption basis.

Water Charges - Rs. 100/- Per Month.

You are requested to submit undertaking for the time period for retaining the quarter as well as to give your acceptance immediately.

You are also requested to deposit advance rent of six months if your retained amount is going to exhaust. In case you are not interested to retain your quarter, you are requested to intimate us date of vacating and handed over the said quarter. So that Estate Committee can seal your quarter for safe custody after disconnecting of Electricity & Water supply. Non reply will consider your request to retain your quarter up to 31.12.2015 on above indicated terms &

Please also note that rent will be deducted from your retained amount whereas Electricity charges & Water charges will be deposited by you every month on the basis of bill sent to

Copy to: - For information please.

- 1. G.M. I.D.P.L. Gurgaon Plant.
- 2. P.M. I.D.P.L. C.O. /H.O.
- 3. Sr.A.E.
- 4. Sr.P.E.
- 5. Mgr.(Elect)
- 6. S.H.O., Police Station, Udyog Vihar, Dundahera, Gurgaon.
- 7. Concern File.

INDIAN DRUGS & PHARMACEUTIC Plant Office, Gurgaon

IDP/GRG/ESTT/EO/2015-16/B-05.

Estate -Office Dated - 2.04.2015

Sh. D.P.S. Rathi

J.C. Joshi Qr. No. B-32

Otr.No- B- 05 IDPL Township

IDPL- Township

Dundahera, Gurgaon

Dundahera.

It is in continuation to our earlier letter No- IDP/GRG/ESTT/EO/14-15/02, dated -25.03.2015 regarding to handover your quarter that you have not sent any information to handed over your quarter till 31.03.2015. Therefore it is assumed that you are not willing to hand over the said quarter and want to retain the same for further period.

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You are requested to submit undertaking for the time period for retaining the quarter as well as to give your acceptance immediately.

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Please also note that rent will be deducted from your retained amount whereas Electricity charges & Water charges will be deposited by you every month on the basis of bill sent to you.

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- 1. G.M. I.D.P.L. Gurgaon Plant.
- 2. P.M. I.D.P.L. C.O. /H.O.
- 3. 8r.A.E.
- A. Sr.P.E.
- 5. Mgr.(Elect)
- 6. S.H.O., Police Station, Udyog Vihar, Dundahera, Gurgaon.
- 7. Concern File.

IDP/GRG/ESTT/EO/2015-16/C-12.

Estate -Office Dated - 2.04.2015

Sh. S.V.Singh Qtr.No-C-12 IDPL Township Dundahera, Gurgaon

It is in continuation to our earlier letter No- IDP/GRG/ESTT/EO/14-15/02, dated -25.03.2015 regarding to handover your quarter that you have not sent any information to handed over your quarter till 31.03.2015. Therefore it is assumed that you are not willing to hand over the said quarter and want to retain the same for further period.

The Estate Committee may allow you to retain your quarter on following terms & conditions:-

- 1. Rent from 01.04.2015 to 30.06.2015
 - (a) C-Type Quarter Rs. 2150/- Per Month
- 2. Rent after Six months from 01.07,2015 to 31.12.2015 (Six Months)
 - (a) C-Type Quarter Rs. 10750/- Per Month

Electricity Charges - Per unit same as being paid to M/s- DHBVN from time to time on actual consumption basis.

Water Charges - Rs. 100/- Per Month.

You are requested to submit undertaking for the time period for retaining the quarter as well as to give your acceptance immediately.

You are also requested to deposit advance rent of six months if your retained amount is going to exhaust. In case you are not interested to retain your quarter, you are requested to intimate us date of vacating and handed over the said quarter. So that Estate Committee can seal your quarter for safe custody after disconnecting of Electricity & Water supply. Non reply will consider your request to retain your quarter up to 31.12.2015 on above indicated terms & conditions.

Please also note that rent will be deducted from your retained amount whereas Electricity charges & Water charges will be deposited by you every month on the basis of bill sent to you.

Copy to: - For information please.

1. G.M. - I.D.P.L. Gurgaon Plant.

2. P.M. – I.D.P.L. C.O. /H.O.

Sr.A.E.

A. Sr.P.E.

5. Mgr.(Elect)

6. S.H.O., Police Station, Udyog Vihar, Dundahera, Gurgaon.

7. Concern File.

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IDP/GRG/ESTT/EO/2015-16/C-22.

Estate -Office Dated - 2.04.2015

Sh. N.C. KRISHNATRY Qtr.No- C- 22 IDPL Township Dundahera, Gurgaon

lt is in continuation to our earlier letter No- IDP/GRG/ESTT/EO/14-15/02, dated - 25.03.2015 regarding to handover your quarter that you have not sent any information to handed over your quarter till 31.03.2015. Therefore it is assumed that you are not willing to hand over the said quarter and want to retain the same for further period.

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- (a) C-Type Quarter Rs. 2150/- Per Month
- 2. Rent after Six months from 01.07.2015 to 31.12.2015 (Six Months)
- (a) C-Type Quarter Rs. 10750/- Per Month

Electricity Charges - Per unit same as being paid to M/s- DHBVN from time to time on actual consumption basis.

Water Charges - Rs. 100/- Per Month.

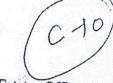
You are requested to submit undertaking for the time period for retaining the quarter as well as to give your acceptance immediately.

You are also requested to deposit advance rent of six months if your retained amount is going to exhaust. In case you are not interested to retain your quarter, you are requested to intimate us date of vacating and handed over the said quarter. So that Estate Committee can seal your quarter for safe custody after disconnecting of Electricity & Water supply. Non reply will consider your request to retain your quarter up to 31.12.2015 on above indicated terms & conditions.

Please also note that rent will be deducted from your retained amount whereas Electricity charges & Water charges will be deposited by you every month on the basis of bill sent to you.

Copy to: - For information please.

- (1) G.M. I.D.P.L. Gurgaon Plant.
- (2) P.M. I.D.P.L. C.O. /H.O.
- (3) St.A.E.
- (4) Sr.P.E.
 - (5) Mgr.(Elect)
 - (6) S.H.O., Police Station, Udyog Vihar, Dundahera, Gurgaon.
 - (7) Concern File.



Estate -Office Date - 25.03.2015

Estate Officer)

Gurgaon Plan

It is refer to the request letter received from you for further extension of Qtr.No.-D-4. The Estate Committee decided to allow you to retain your quarters for further period on following terms &

1. Rent Charges for Three Months from April -15 to June -2015 normal rent as under :-

(a) D-Type

: Rs. 3200/- Per month

2. Rent Charges After Three Months i.e. July -15 to Dec-2015 as under :-

(b) D - Type

: Rs. 16000/- Per month

3. Electricity Charges : Per Unit same as being paid by IDPL to M/s-DHBVN from time to time on actual consumption basis.

4. Water Charges

: Rs. 100/- Per month

5. You are requested to submit undertaking for time period for retaining the quarters and also requested to given your acceptance before 31.03.2015

You are also requested to deposit advance Rent of Six Months if your retained amount is going

Sh. A.S. Nigam Qtr.No- D-04 IDPL Township Dundahera, Gurgaon

Copy to: - For Kind Information Please.

1. G.M. : I.D.P.L Plant Gurgaon

2. P.M. : I.D.P.L. H.O. /C.O.

3. Sr.P.E.

4. Sr.A.E.

Education Colors



INDIAN DRUGS & PHARMACEUTICALS LIMITED PLANT OFFICE GURUGRAM

IDP/GRG/P&A/ESTT/2018 CIN: U24231HR1961G0I003418

Date: 21.09.2018

"OFFICE ORDER NO IDP/GRG/RENT/ESTT/2018/01"

Consequent upon the approval of Competent Authority following rent charges are applicable on the presently working (on contractual & under manpower) retirees still occupying company's quarters in IDPL Township Dundahera, Gurugram. These rates are applicable with effect from 01.04.2017. These rent charges without maintenance charges are applicable for the persons till these employees are working with IDPL Plant Gurgaon and after termination of their services panel rent applicable on other non-working retirees shall be implemented. Electricity & Water charges shall be as per past practice.

Category	Rent Charges (Rs.)
В	710.00 per month
С	1750.00 per month

This issue with the approval of Competent Authority.

\$21-9-18

(Jatan Singh Yadav)
Assistant Manager(S&P) & I/c, Pers. & Admn.

Copy to: For information please.

- 1. G.M.
- 2. Estate Officer
- 3. Sr. A.E.
- 4. P.M. IDPL CO/HO
- 5. Concerned file