

INDIAN DRUGS & PHARMACEUTICALS LTD.

(A Government of India Undertaking)

CIN No. U24231HR1961GOI003418



पंजीकृत कार्यालय :- आईडीपीएल कॉम्प्लेक्स, डूंडाहेडा, पुराना दिल्ली गुडगांव रोड, गुडगांव -122016 (हरियाण)

F. No.- 11006(1)/2023/IDPL - 265

Dated 28th Aug, 2023

Sub: Seeking Higher Pension based on direction given by EPFO to follow the Hon'ble Supreme Court vide Order dated 04th Nov, 2022 passed in SLP No. 8658-B659 of 2019 titled EPFO Vs Sunil Kumar B. & ORS. ETC.

In continuation of our earlier communications of Corporate Office to all its Plants, subsidiaries and JV Company and also mentioned on our Company's website regarding the judgement of the Hon'ble Supreme Court Order dated 04th Nov, 2022 passed in SPL no. 8658-8659 of 2019, EPFO Head office has issued detailed circulars and guidelines time to time for implementation of judgement.

IDPL and its companies may follow the circulars and guidelines issued by the EPFO to avoid any unfavourable complications/ litigations.

IDPL and its companies may accomplished the circulars/instructions of the EPFO regarding higher pension of our Ex-employees on priority basis in the time bound.

In furtherance of this, if there are any more clarifications required, then the respective regional office of EPFO may also be contacted.

Mukul
28/08/2023

(MUKUL MATHUR)

I/c Personnel & Administration

To,

1. All IDPL- Plants (Rishikesh, Gurgaon, Hyderabad)
2. Subsidiaries & JV Company
3. C&MD
4. CFO, C.O. Gurgaon
5. Dy. Manager Finance, C.O. Gurgaon
6. Guard File