CIRCULAR

In compliance of the decision of the Hon’ble Minister for Chemicals & Fertilizers and Steel taken in a meeting on revival of IDPL held on 7th December, 2006, conveyed through fax message received from the Ministry on 11th December, 2006, it is directed that 50% of the market rent should be charged from VRS/retd employees from 7th December, 2006 to 31st March, 2007. Further it is also directed that all such employees should also be asked to pay the electricity and water charges for their respective consumption.

This issues with the approval of Chairperson-cum-Managing Director.

(L.D. VASISTH )
DY. PERSONNEL MANAGER (O)

Copy to: 1. Dy. PM(O) (Admn)
2. FMO
3. PS to CMD
4. PS to Director(M&F)

G.A.E.
INDIAN DRUGS & PHARMACEUTICALS LTD.
(A Govt. of India Undertaking)
Corporate Office : Gurgaon

(DR/449)/Estt./2007 1/6 0

Date: 2-4-2007

GM/Incharge,
IDPL-Vidhathra/Hyderabad/Gurgaon
IDPL(TN) Ltd., Chennai
BDOCL-Muzaffarpur

CIRCULAR

In continuation of our earlier circular of even number dated 11th December, 2006 regarding charging of 50% of market rent of the Company's quarters from VRS/retired employees from 7th December, 2006 to 31st March, 2007, it has now been decided that plaints may maintain status quo till further orders.

This issue with the approval of CMD

(LD. VAISH
DY. PERSONAL MANAGER

2. F.M./D.Y./M.
3. PS to C & M D
4. Guard F.k.
IDPL CORPORATE OFFICE: GURGAON

GM In-charge,
IDPL, Vatika, Gurgaon
IDPL(TN) Ltd., Chennai
BDOCL, Muzaffarpur
ALL DMs/DMs

6.3.2003

Sub: Revised Voluntary Retirement Scheme

Dear Sir,

In partial modification of our letter of even number dated 20-1-2003 para 3 may be read as under:

i) The employees residing in Company's quarter may be allowed to retain the quarter for a period of six months on normal rent subject to the following conditions:

a) The employees would be required to furnish an affidavit on a non-judicial stamp paper of Rs.5/- The specimen of Affidavit already sent. Necessary changes in the Affidavit may be made accordingly.

b) Following amount may be retained from the dues of the employees residing in different types of quarters:

Type A quarter : Rs. 50,000/-
Type B quarter : Rs. 75,000/-
Type C quarter : Rs. 90,000/-
Type D quarter : Rs. 1,50,000/-
Type E & F quarter : Rs. 2,00,000/-

ii) The employees retaining the quarter will be required to pay electricity and water charges at the normal rate for a period of six months. The rates after six months will be as stipulated in our letter of even number dated 20.1.2003.

This issues with the approval of Director(Marketing)/(Finance).
Sh. D.P.S. Rathi  
Qtr.No- B- 05  
IDPL Township  
Dundahera, Gurgaon  

It is in continuation to our earlier letter No- IDP/GRG/ESTT/EO/14-15/02, dated 25.03.2015 regarding to handover your quarter that you have not sent any information to handed over your quarter till 31.03.2015. Therefore it is assumed that you are not willing to hand over the said quarter and want to retain the same for further period.

The Estate Committee may allow you to retain your quarter on following terms & conditions:-

1. **Rent from 01.04.2015 to 30.06.2015**
   
   (a) B-Type Quarter Rs. 1420/- Per Month

2. **Rent after Six months from 01.07.2015 to 31.12.2015 (Six Months)**
   
   (a) B-Type Quarter Rs. 7000/- Per Month

**Electricity Charges** - Per unit same as being paid to M/s DHBVN from time to time on actual consumption basis.

**Water Charges** - Rs. 100/- Per Month.

You are requested to submit undertaking for the time period for retaining the quarter as well as to give your acceptance immediately.

You are also requested to deposit advance rent of six months if your retained amount is going to exhaust. In case you are not interested to retain your quarter, you are requested to intimate us date of vacating and handed over the said quarter. So that Estate Committee can seal your quarter for safe custody after disconnecting of Electricity & Water supply. Non reply will consider your request to retain your quarter up to 31.12.2015 on above indicated terms & conditions.

Please also note that rent will be deducted from your retained amount whereas Electricity charges & Water charges will be deposited by you every month on the basis of bill sent to you.

**Copy to:** For information please.

3. Sr.A.E.  
4. Sr.P.E.  
5. Mgr.(Elect)  
6. S.H.O., Police Station, Udyog Vihar, Dundahera, Gurgaon.  
7. Concern File.
It is in continuation to our earlier letter No- IDP/GRG/ESTT/EO/14-15/02, dated 25.03.2015 regarding to handover your quarter that you have not sent any information to handed over your quarter till 31.03.2015. Therefore it is assumed that you are not willing to hand over the said quarter and want to retain the same for further period.

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1. **Rent from 01.04.2015 to 30.06.2015**
   
   (a) B-Type Quarter Rs. 1420/- Per Month

2. **Rent after Six months from 01.07.2015 to 31.12.2015 (Six Months)**
   
   (a) D-Type Quarter Rs. 7000/- Per Month

**Electricity Charges** - Per unit same as being paid to M/s DHBVN from time to time on actual consumption basis.

**Water Charges** - Rs. 100/- Per Month.

You are requested to submit undertaking for the time period for retaining the quarter as well as to give your acceptance immediately.

You are also requested to deposit advance rent of six months if your retained amount is going to exhaust. In case you are not interested to retain your quarter, you are requested to intimate us date of vacating and handed over the said quarter. So that Estate Committee can seal your quarter for safe custody after disconnecting of Electricity & Water supply. Non reply will consider your request to retain your quarter up to 31.12.2015 on above indicated terms & conditions.

Please also note that rent will be deducted from your retained amount whereas Electricity charges & Water charges will be deposited by you every month on the basis of bill sent to you.

Copy to: - For information please,

3. Sr.A.E.
4. Sr.P.E.
5. Mgr.(Elect)
6. S.H.O., Police Station, Udyog Vihar, Dundahera, Gurgaon.
7. Concern File.
INDIAN DRUGS & PHARMACEUTICALS LIMITED
Plant Office, Gurgaon

IDP/GRG/ESTT/EO/2015-16/C-12.

Sh. S.V. Singh
Qr.No- C-12
IDPL Township
Dundahera, Gurgaon

Estate -Office
Dated - 2.04.2015

It is in continuation to our earlier letter No- IDP/GRG/ESTT/EO/14-15/02, dated - 25.03.2015 regarding to handover your quarter that you have not sent any information to
handed over your quarter till 31.03.2015. Therefore it is assumed that you are not willing to
hand over the said quarter and want to retain the same for further period.

The Estate Committee may allow you to retain your quarter on following terms &
conditions:-

1. **Rent from 01.04.2015 to 30.06.2015**
   
   (a) C-Type Quarter Rs. 2150/- Per Month

2. **Rent after Six months from 01.07.2015 to 31.12.2015 (Six Months)**
   
   (a) C-Type Quarter Rs. 10750/- Per Month

   **Electricity Charges** - Per unit same as being paid to M/s - DHBVN from time to
time on actual consumption basis.

   **Water Charges** - Rs. 100/- Per Month.

   You are requested to submit undertaking for the time period for retaining the quarter as well
as to give your acceptance immediately.

   You are also requested to deposit advance rent of six months if your retained amount is going
to exhaust. In case you are not interested to retain your quarter, you are requested to intimate
us date of vacating and handed over the said quarter. So that Estate Committee can seal your
quarter for safe custody after disconnecting of Electricity & Water supply. Non reply will
consider your request to retain your quarter up to 31.12.2015 on above indicated terms &
conditions.

   Please also note that rent will be deducted from your retained amount whereas Electricity
charges & Water charges will be deposited by you every month on the basis of bill sent to
you.

**Copy to: - For information please.**

3. Sr.A.E.
4. Sr.P.E.
5. Mgr.(Elect)
6. S.H.O., Police Station, Udyog Vihar, Dundahera, Gurgaon.
7. Concern File.
INDIAN DRUGS & PHARMACEUTICALS LIMITED  
Plant Office, Gurgaon  
IDP/GRG/ESTT/EO/2015-16/C-22.  
Estate - Office  
Dated – 2.04.2015  
Sh. N.C. KRISHNATRY  
Qtr.No- C- 22  
IDPL Township  
Dundahera, Gurgaon  

It is in continuation to our earlier letter No- IDP/GRG/ESTT/EO/14-15/02, dated – 25.03.2015 regarding to handover your quarter that you have not sent any information to 
handed over your quarter till 31.03.2015. Therefore it is assumed that you are not willing to 
hand over the said quarter and want to retain the same for further period.  
The Estate Committee may allow you to retain your quarter on following terms & 
conditions:-  

1. **Rent from 01.04.2015 to 30.06.2015**  
   (a) C-Type Quarter Rs. 2150/- Per Month  

2. **Rent after Six months from 01.07.2015 to 31.12.2015 (Six Months)**  
   (a) C-Type Quarter Rs. 10750/- Per Month  

   **Electricity Charges** – Per unit same as being paid to M/s- DHBVN from time to 
time on actual consumption basis.  

   **Water Charges** – Rs. 100/- Per Month.  
   You are requested to submit undertaking for the time period for retaining the quarter as well 
as to give your acceptance immediately.  

You are also requested to deposit advance rent of six months if your retained amount is going 
to exhaust. In case you are not interested to retain your quarter, you are requested to intimate 
us date of vacating and handed over the said quarter. So that Estate Committee can seal your 
quarter for safe custody after disconnecting of Electricity & Water supply. Non reply will 
consider your request to retain your quarter up to 31.12.2015 on above indicated terms & 
conditions.  

Please also note that rent will be deducted from your retained amount whereas Electricity 
charges & Water charges will be deposited by you every month on the basis of bill sent to 
you.  

**Copy to: - For information please.**  
(1) G.M. – I.D.P.L. Gurgaon Plant.  
(2) P.M. – I.D.P.L. C.O. /H.O.  
(3) Sf.A.E.  
(4) Sr.P.E.  
(5) Mgr.(Elect)  
(6) S.H.O., Police Station, Udyog Vihar, Dundahera, Gurgaon.  
(7) Concern File.
It is referred to the request letter received from you for further extension of Qtr.No.-D-4. The Estate Committee decided to allow you to retain your quarters for further period on following terms & conditions.

1. Rent Charges for Three Months from April-15 to June-2015 normal rent as under:
   (a) D - Type : Rs. 3200/- Per month

2. Rent Charges After Three Months i.e. July-15 to Dec-2015 as under:
   (b) D - Type : Rs. 16000/- Per month

3. Electricity Charges : Per Unit same as being paid by IDPL to M/s. DHBVN from time to time on actual consumption basis.

4. Water Charges : Rs. 100/- Per month

5. You are requested to submit undertaking for time period for retaining the quarters and also requested to give your acceptance before 31.03.2015

You are also requested to deposit advance Rent of Six Months if your retained amount is going to exhaust.

Sh. A.S. Nigam  
Qtr.No- D-04  
IDPL Township  
Dundahera, Gurgaon  
21.3.15

Copy to: - For Kind Information Please.

1. G.M. : I.D.P.L Plant Gurgaon
3. Sr.P.E.
4. Sr.A.E.
INDIAN DRUGS & PHARMACEUTICALS LIMITED
PLANT OFFICE GURUGRAM

IDP/GRG/P&A/ESTT/2018
CIN: U24231HR1961GOI003418

Date: 21.09.2018

“OFFICE ORDER NO IDP/GRG/RENT/ESTT/2018/01”

Consequent upon the approval of Competent Authority following rent charges are applicable on the presently working (on contractual & under manpower) retirees still occupying company’s quarters in IDPL Township Dundahera, Gurugram. These rates are applicable with effect from 01.04.2017. These rent charges without maintenance charges are applicable for the persons till these employees are working with IDPL Plant Gurgaon and after termination of their services panel rent applicable on other non-working retirees shall be implemented. Electricity & Water charges shall be as per past practice.

<table>
<thead>
<tr>
<th>Category</th>
<th>Rent Charges (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>B</td>
<td>710.00 per month</td>
</tr>
<tr>
<td>C</td>
<td>1750.00 per month</td>
</tr>
</tbody>
</table>

This issue with the approval of Competent Authority.

(Jatan Singh Yadav)
Assistant Manager(S&P) & I/c, Pers. & Admn.

Copy to: For information please.

1. G.M.
2. Estate Officer
3. Sr. A.E.
4. P.M. IDPL CO/HO
5. Concerned file